# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ONB NO. 1343-0047
2023
Open to Public
Inspection

Α	For the	2023 calendar year, or tax year beginning and e	ending	_			
	Check if applicable	C Name of organization		D Employer ident	ification number		
	Addres						
F	Name change			86-079674	8		
	Initial return	<u> </u>	Room/suite	E Telephone number			
	Final return/	PO BOX 41165		520-624-70	80		
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,276,579.		
	Ameno return	10CSON, AZ 83717		H(a) Is this a group	return		
	Application	F Name and address of principal officer: ROBERT GREY		for subordinat	es? Yes X No		
	pendin	SAME AS C ABOVE		<b>H(b)</b> Are all subordinate	s included? Yes No		
1	Tax-exe	empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) o	r 527	If "No," attach	a list. See instructions		
	Websit			H(c) Group exemp	tion number		
	Form of art I	organization: X Corporation Trust Association Other  Summary	<b>L</b> Year	of formation: 1995	M State of legal domicile; AZ		
	_	Briefly describe the organization's mission or most significant activities: OUR MIS	SION IS	TO PROTECT AND			
Se		RESTORE THE DIVERSITY OF LIFE AND LANDS IN THE SKY ISLAND REG					
Governance	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net a	assets.		
Ver	3	Number of voting members of the governing body (Part VI, line 1a)		<u>L</u> :	3   13		
		Number of independent voting members of the governing body (Part VI, line 1b)			4 13		
Š	·I	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			5 17		
/itie	6	Total number of volunteers (estimate if necessary)			329		
Activities	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			'a 0.		
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		<b>'b</b> 0.		
				Prior Year	Current Year		
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		1,090,667			
Revenue	9	Program service revenue (Part VIII, line 2g)			0.		
3eV	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		590			
_	ייי ן	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			1,515.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,091,257			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		4,750			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		778,898	•		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			755,348.		
Expenses	10a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  92,7	714		0.		
Ä	17			341,062	2. 504,636.		
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,124,710			
		Revenue less expenses. Subtract line 18 from line 12		-33,453			
		nevertue less expenses. Subtract line 10 from line 12	Be	ginning of Current Yea			
Net Assets or	20	Total assets (Part X, line 16)		787,715			
ASS	21	Total liabilities (Part X, line 26)		68,926			
Net	22	Net assets or fund balances. Subtract line 21 from line 20		718,789			
_	art II	Signature Block	•		•		
Und	ler pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of	my knowledge and belief, it is		
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge.			
		Cignature of officer Robert		10/28	/2024		
Sig		Signature of officer 7		Date			
He	re	ROBERT GREY, TREASURER					
		Type or print name and title	1 г	Ooto I a	DTIN		
		Print/Type preparer's name Preparer's signature	l l	Date Check 0/28/2024 if self am	PTIN		
Pai		JIM REBENAR, CPA Jim Kebenar	. 1	Seli-eili			
	parer	Firm's name HEINFELD, MEECH & CO., P.C.		Firm's EIN	86-0558065		
USE	Only	Firm's address 10120 NORTH ORACLE ROAD			20 742 2611		
_		TUCSON, AZ 85704		Phone no.5	20-742-2611		
Ma	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No		

975,465.

) (Revenue \$

MOUNTAINS, WHICH HAD 120,000 ACRES BURN IN 2020'S BIGHORN FIRE, WE ARE RESCUING SEVEN PRIORITY SPRINGS AND CREATING 150 EROSION-CONTROL

including grants of \$

Other program services (Describe on Schedule O.)

Total program service expenses

86-0796748

# Form 990 (2023) SKY ISLAND ALLIANCE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments?  f "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			<sub>v</sub>
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	х	_ A
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Tie	- 21	
f	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ''		
124	· · ·	12a	х	
h	Schedule D, Parts XI and XII	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		Х

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Form 990 (2023) SKY ISLAND ALLIANCE
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			۱,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?     F   Contract   F   Contract	00-		х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
29	"Yes," complete Schedule L, Part IV	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<del></del>		
<b>JZ</b>	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

Form 990 (2023)

SKY ISLAND ALLIANCE

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Page 5 86-0796748

			Yes	No							
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return										
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	.,,							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х							
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x							
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a									
D	If "Yes," enter the name of the foreign country  See instructions for filling requirements for FinCFN Form 114. Beneat of Foreign Bank and Financial Associate (FBAR)										
<b>5</b> 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5a		Х							
	<ul> <li>Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</li> <li>Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</li> </ul>										
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?										
	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?										
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?										
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a									
-	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7с		х							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	,										
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	, , , , , , , , , , , , , , , , , , , ,										
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
	Initiation fees and capital contributions included on Part VIII, line 12  Output VIII line 10 for public use of old to facilities  10a										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders										
	Gross income from other sources. (Do not net amounts due or paid to other sources against										
b	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		Х							
	If "Yes," see the instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities										
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17									
	If "Yes," complete Form 6069.										

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Form 990 (2023)

SKY ISLAND ALLIANCE

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 13 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 13 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Own website X Another's website \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records SKY ISLAND ALLIANCE - 520-624-7080 PO BOX 41165, TUCSON, AZ 85717

Form 990 (2023) SKY ISLAND ALLIANCE 86-0796748 Page **7** 

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle:	ss per	son is	s both	n an	compensation	compensation	amount of
	week		cer an	ia a a	recto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		99	npeu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	dual t	rtiona	_	nploy	st cor	_	1033 (VEO)		organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			0.ga <b>_</b> a
(1) LOUISE MISZTAL	40.00									
EXECUTIVE DIRECTOR				х				97,260.	0.	9,296.
(2) MICHAEL VAN ALSBURG	5.00									
CO-CHAIR		Х		Х				0.	0.	0.
(3) PAM ROSSETTER	5.00									
CO-CHAIR		Х		Х				0.	0.	0.
(4) ROBERT GREY	1.00									
TREASURER		Х		Х				0.	0.	0.
(5) BILL BEMIS	1.00									
SECRETARY		Х		Х				0.	0.	0.
(6) JUAN CARLOS BRAVO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TIM WERNETTE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) ELAINE WALSH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) MARIANA SOFIA RODRIGUEZ MCGOFFI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) CHRISTIAN AGUILAR MURRIETA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) DENISE MORENO RAMIREZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) CARMINA E. GUTIERREZ-GONZALEZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) MARTHA MCKEE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) AXHEL MUNOZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
			_			_				
		-								
										000

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Form 990 (2023) SKY ISLAND ALLIANCE 86-0796748 Page **8** 

Pai	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week	(do box	not c	Posi heck i ss per	<b>C)</b> ition more son i		one n an	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensatio	on		(F) stimate nount o	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization (W-2/1099-MI 1099-NEC)	is SC/	other compensa from th organizat and relat organizati		e ion ed
		iii ie)	ılıc	lns	#0	Key	e E	요						
									07.260		0		0	206
С	Subtotal  Total from continuation sheets to Part VII	, Section A							97,260.		0. 0.	9,296. 0. 9,296.		
<u> </u>	Total (add lines 1b and 1c)  Total number of individuals (including but no compensation from the organization								97,260. eceived more than \$100,	000 of reportable			<u> </u>	0
3	Did the organization list any <b>former</b> officer,	director, truste	ee. k	ev e	lame	ove	e. or	hia	hest compensated emp	lovee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su	uch individual										3		Х
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	),000? If "Yes,	" co	mple	ete S	Sche	edule	J fo	or such individual			4		Х
Sec	rendered to the organization? If "Yes," com	plete Schedule	J fo	or su	ıch <u>r</u>	oers	on .					5		Х
1	Complete this table for your five highest corthe organization. Report compensation for t										pensa	tion fro	om	
	(A) Name and business		NO:		.g				(B) Description of s		C	(Compe	C) nsatior	า
								+						
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz	· ·	ot lin	nited	d to 1		se lis	ted	above) who received mo	ore than				

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Form 990 (2023) SKY ISLAND
Part VIII Statement of Revenue

			Check if Schedule O	conta	ins a r	esponse	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									Tariotion Tovonas	Business revenue	sections 512 - 514
ts ts	1	а	Federated campaigns			1a					
ra M		b	Membership dues			1b					
Ω, Ħ		С	Fundraising events			1c					
ar ji						1d					
nii Bii			Government grants (contr			1e	315,940.				
Š			All other contributions, gifts,								
the			similar amounts not included			1f	955,449.				
ĘΕ		g	Noncash contributions included in			1g \$	15,299.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f					1,271,389.			
							Business Code				
o l	2	а									
Ş		b									
Ser		С									
ž Š		d									
Program Service Revenue		е									
P.		f	All other program service	rever	nue						
			Total. Add lines 2a-2f								
	3		Investment income (include	ling c	dividen	nds, intere	est, and				
		other similar amounts)						1,225.			1,225.
	4		Income from investment of								
	5		Royalties								
						Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
			Rental income or (loss)	6с							
			Net rental income or (loss)	 )							
	7		Gross amount from sales of		(i) Se	ecurities	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
ē			and sales expenses	7b							
ē		С	Gain or (loss)	7с							
ther Revenue			Net gain or (loss)								
ē	8		Gross income from fundraising								
₹			including \$	-	•	of					
			contributions reported on			e					
			Part IV, line 18			8a					
		b	Less: direct expenses				,				
		С	Net income or (loss) from	fundr	raising	events					
	9		Gross income from gamin								
			Part IV, line 19								
		b	Less: direct expenses								
		С	Net income or (loss) from	gami	ng act	ivities					
	10	а	Gross sales of inventory, I	ess r	eturns	. [					
			and allowances			10	3,102.				
		b	Less: cost of goods sold								
			Net income or (loss) from					652.	652.		
							<b>Business Code</b>				
ous	11	а	OTHER INCOME				900099	863.			863.
ane		b									
Miscellaneous Revenue		С									
Aisc		d	All other revenue								
2			Total. Add lines 11a-11d					863.			
	12		Total revenue. See instruction	ns				1,274,129.	652.	0.	2,088.

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#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Seci	ion 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons		L: D . L. N.	ірівів соіштіт (А).	X
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			g	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	106,556.	41,935.	49,476.	15,145.
6	Compensation not included above to disqualified	200,000.	11,500.	25,270	
0	·				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	502,764.	466,889.	2,257.	33,618.
7	Other salaries and wages	302,704.	=00,009.	2,231.	33,010.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	94,793.	70 200	Ω 027	7 566
9	Other employee benefits		79,200.	8,027.	7,566.
10	Payroll taxes	51,235.	42,807.	4,339.	4,089.
11	Fees for services (nonemployees):				
а	Management	0.53		052	
b	Legal	953.		953.	
С	Accounting	69,673.		69,673.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	,				
	column (A), amount, list line 11g expenses on Sch O.)	190,982.	161,015.	10,597.	19,370.
12	Advertising and promotion	3,193.	320.	2,873.	
13	Office expenses	104,212.	92,226.	5,929.	6,057.
14	Information technology				
15	Royalties				
16	Occupancy	28,669.	24,539.	2,065.	2,065.
17	Travel	53,588.	41,488.	10,091.	2,009.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,871.	3,542.	1,270.	1,059.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,646.	4,646.		
23	Insurance	7,178.	5,444.	867.	867.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule O.)				
а	SUBSCRIPTIONS AND DUES	28,365.	6,268.	22,097.	
b	FEES AND PERMITS (INCLU	6,585.	5,106.	617.	862.
С	BANK FEES	667.		667.	
d					
е	All other expenses	54.	40.	7.	7.
25	Total functional expenses. Add lines 1 through 24e	1,259,984.	975,465.	191,805.	92,714.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	·				Form <b>990</b> (2022)

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Form 990 (2023)
Part X Balance Sheet

. u	• / /						
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			364,370.	1	443,638.
	2	Savings and temporary cash investments			268,252.	2	198,414.
	3	Pledges and grants receivable, net			74,266.	3	68,187.
	4					4	
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, subst	antial c	contributor, or 35%			
		controlled entity or family member of any of thes	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied per	rsons (as defined			
		under section 4958(f)(1)), and persons described	tion 4958(c)(3)(B)		6		
ß	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use			4,433.	8	4,530.
ğ	9	Duran alid assessment and all defenses all alicenses			1,963.	9	15,559.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	55,818.			
	b	Less: accumulated depreciation	10b	36,491.	13,000.	10c	19,327.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1		28,552.	12	39,901.	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		32,879.	15	24,276.	
	16	Total assets. Add lines 1 through 15 (must equ			787,715.	16	813,832.
	17	Accounts payable and accrued expenses			36,047.	17	51,540.
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
S	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial c	contributor, or 35%			
jab		controlled entity or family member of any of thes	-			22	
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	20.000		04.056
		of Schedule D			32,879.	25	24,276.
	26			v	68,926.	26	75,816.
Ø		Organizations that follow FASB ASC 958, che	ck her	e X			
၁င		and complete lines 27, 28, 32, and 33.			450 030		E22 225
<u>a</u>	27			·····	450,830.	27	523,225.
Ö	28	Net assets with donor restrictions			267,959.	28	214,791.
Ĕ		Organizations that do not follow FASB ASC 9	58, cne	eck nere			
Net Assets or Fund Balances		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or ed				30 31	
et A	31	Retained earnings, endowment, accumulated in			718,789.	32	738,016.
ž	32 33	Total net assets or fund balances  Total liabilities and net assets/fund balances		·····	787,715.	33	813,832.
	U(3)						

Form **990** (2023)

Form	1990 (2023) SKY ISLAND ALLIANCE	86-079674	8	Pa	ge <b>12</b>				
	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,274,	,129.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,259,	984.				
3	Revenue less expenses. Subtract line 2 from line 1	3		14,	,145.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		718,	789.				
5	5 Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10		738,	,016.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						

Form **990** (2023)

#### SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** SKY ISLAND ALLIANCE 86-0796748 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support												
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total						
1	Gifts, grants, contributions, and												
	membership fees received. (Do not												
	include any "unusual grants.")	522,562.	858,352.	935,118.	1,090,667.	1,271,389.	4,678,088.						
2	Tax revenues levied for the organ-												
	ization's benefit and either paid to												
	or expended on its behalf												
3	The value of services or facilities												
	furnished by a governmental unit to												
	the organization without charge												
4	Total. Add lines 1 through 3	522,562.	858,352.	935,118.	1,090,667.	1,271,389.	4,678,088.						
5	The portion of total contributions												
	by each person (other than a												
	governmental unit or publicly												
	supported organization) included												
	on line 1 that exceeds 2% of the												
	amount shown on line 11,												
	column (f)						6,273.						
	Public support. Subtract line 5 from line 4.						4,671,815.						
Sec	Section B. Total Support												
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total						
7	Amounts from line 4	522,562.	858,352.	935,118.	1,090,667.	1,271,389.	4,678,088.						
8	Gross income from interest,												
	dividends, payments received on												
	securities loans, rents, royalties,												
	and income from similar sources	356.	66.	2,868.	590.	1,225.	5,105.						
9	Net income from unrelated business												
	activities, whether or not the												
	business is regularly carried on												
10	Other income. Do not include gain												
	or loss from the sale of capital												
	assets (Explain in Part VI.)			2,310.		863.	3,173.						
11	<b>Total support.</b> Add lines 7 through 10						4,686,366.						
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	3,102.						
13	First 5 years. If the Form 990 is for the	ne organization's firs	st, second, third, fo	ourth, or fifth tax ye	ear as a section 50	01(c)(3)							
	organization, check this box and stop												
	tion C. Computation of Publi												
	Public support percentage for 2023 (li				Г	14	99.69 %						
	Public support percentage from 2022					15	99.21 %						
16a	33 1/3% support test - 2023. If the c												
	stop here. The organization qualifies												
b	<b>33 1/3% support test - 2022.</b> If the o												
	and <b>stop here.</b> The organization quali												
17a	10% -facts-and-circumstances test	_											
	and if the organization meets the facts			-	•	/I how the organiza	tion						
_	meets the facts-and-circumstances te	-	•		-								
b	10% -facts-and-circumstances test	_					u% or						
	more, and if the organization meets th				-								
	organization meets the facts-and-circu		•				H						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a,	16b, 1/a, or 17b,	cneck this box an	a see instructions							

## Schedule A (Form 990) 2023 SKY ISLAND ALLIANCE Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i dit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
		(a) 2013	(6) 2020	(0) 2021	(d) ZOZZ	(6) 2020	(i) rotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2023 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	<b>2022</b> Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly s	supported organiza	ation	
b	<b>33 1/3% support tests - 2022.</b> If the line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Schedule A (Form 990) 2023 SKY ISLAND ALLIANCE 86-0796748 Page 4

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
0		
2		
0-		
3a		
3b		
_		
3c		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
.50		
10b		
IUU		

Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in P</u>art VI 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, upervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 Section E. Type III Functionally Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). h The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С Yes No 2 Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in 2b these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. За Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

<u>Schedule A (Form 990) 2023</u> SKY ISLAND ALLIANCE 86-0796748 Page **6** 

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ting Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualif	ying trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations m			
Section A -	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sh	nort-term capital gain	1		
2 Recov	veries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add li	nes 1 through 3.	4		
5 Depre	ciation and depletion	5		
6 Portio	n of operating expenses paid or incurred for production or			
collec	tion of gross income or for management, conservation, or			
	enance of property held for production of income (see instructions)	6		
	expenses (see instructions)	7		
	ted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggre	gate fair market value of all non-exempt-use assets (see			
instru	ctions for short tax year or assets held for part of year):			
<b>a</b> Avera	ge monthly value of securities	1a		
<b>b</b> Avera	ge monthly cash balances	1b		
<b>c</b> Fair m	arket value of other non-exempt-use assets	1c		
d Total	(add lines 1a, 1b, and 1c)	1d		
e Disco	unt claimed for blockage or other factors			
(expla	in in detail in <b>Part VI</b> ):			
2 Acqui	sition indebtedness applicable to non-exempt-use assets	2		
3 Subtra	act line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	structions).	4		
5 Net va	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
	oly line 5 by 0.035.	6		
	veries of prior-year distributions	7		
	num Asset Amount (add line 7 to line 6)	8		
Section C -	Distributable Amount			Current Year
1 Adjust	ted net income for prior year (from Section A, line 8, column A)	1		
	0.85 of line 1.	2		
3 Minim	um asset amount for prior year (from Section B, line 8, column A)	3		
	greater of line 2 or line 3.	4		
	ne tax imposed in prior year	5		
	butable Amount. Subtract line 5 from line 4, unless subject to			
	gency temporary reduction (see instructions).	6		
$\overline{}$	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions		*	Current Year			
1	Amounts paid to supported organizations to accomplish exe	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported						
	organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	Amounts paid to acquire exempt-use assets		4				
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5				
_6_	Other distributions (describe in Part VI). See instructions.		6				
_7_	Total annual distributions. Add lines 1 through 6.		7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.		8				
9	Distributable amount for 2023 from Section C, line 6		9				
10	Line 8 amount divided by line 9 amount	(i)	10				
Secti	on E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023				
_1_	Distributable amount for 2023 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2023 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2023						
<u>a</u>	From 2018						
b	From 2019						
c	From 2020						
d	From 2021						
e	From 2022						
f_	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
<u>h</u>	Applied to 2023 distributable amount						
<u>_i</u>	Carryover from 2018 not applied (see instructions)						
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2023 from Section D,						
	line 7: \$						
<u>a</u>	Applied to underdistributions of prior years						
<u> </u>	Applied to 2023 distributable amount						
c	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2023, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2023. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2024. Add lines 3j						
	and 4c.						
8_	Breakdown of line 7:						
	Excess from 2019						
	Excess from 2020						
	Excess from 2021						
	Excess from 2022						
<u>е</u>	Excess from 2023						

Schedule A (Form 990) 2023

### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

SK	Y ISLAND ALLIANCE	86-0796748				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	is covered by the <b>General Rule</b> or a <b>Special Rule.</b> )(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.				
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling yone contributor. Complete Parts I and II. See instructions for determining a contributor's					
Special Rules						
sections 509(a)(1) contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) If I complete Parts I and II.	d that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, lin	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fore 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, ag requirements of Schedule B (Form 990).	**				
For Paperwork Reduction Ac	t Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (2023)				

Name of organization

Employer identification number

SKY ISLAND ALLIANCE

86-0796748

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	\$309,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. <u>4</u>	Name, address, and ZIP + 4	\$ 73,166.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<b>No.</b> 5	Name, address, and ZIP + 4	\$205,528.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 <u>6</u>	Ivallic, audi 655, dilu ZIF + 4	\$ 28,448.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

SKY ISLAND ALLIANCE

86-0796748

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Hame, address, und Zir + 4	\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	INAINE, AUGI ESS, AND ZIF + 4	*	Person Payroll Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.

Name of organization

Employer identification number

SKY ISLAND ALLIANCE

86-0796748

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		    \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		    \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		    \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		l \$	

Employer identification number

Name of organization

V TST.A	ND ALLIANCE			86-0796748
art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, course duplicate copies of Part III if additional sections.	through (e) and the following line entry. haritable, etc., contributions of \$1,000 or les	For organizations	at total more than \$1,000 for the yea
) No.	Ose duplicate copies of Fart III II additional s	pace is fleeded.		
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
_				
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
_		(e) Transfer of gift		
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	nsferor to transferee
				_

#### **SCHEDULE C**

(Form 990)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** 86-0796748 SKY ISLAND ALLIANCE Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_\_\$ \_\_\_\_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$\_\_\_\_\_\_\_\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

Cob	adula C (F		OVV TOLAND ALLTA	MAR		96.0	796748 Page <b>2</b>
	art II-A	form 990) 2023  Complete if the org	SKY ISLAND ALLIAN  anization is exen		501(c)(3) and file		
		section 501(h)).		•	( // /	•	
A	Check	if the filing organiza	tion belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
		expenses, and shar	e of excess lobbying e	expenditures).			
В	Check	if the filing organiza	tion checked box A ar	nd "limited control" pro	visions apply.		
			ts on Lobbying Exper ditures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1:	a Total lob	obying expenditures to influ	uence public opinion (	grassroots lobbying)			
ı	<b>b</b> Total lob	obying expenditures to influ	uence a legislative bod	ly (direct lobbying)		1,248.	
•	c Total lobbying expenditures (add lines 1a and 1b)			1,248.			
•	d Other exempt purpose expenditures			974,217.			
•	e Total exempt purpose expenditures (add lines 1c and 1d)			975,465.			
	<b>f</b> Lobbyin	g nontaxable amount. Ente	er the amount from the	e following table in both	columns.	171,320.	
	If the amount on line 1e, column (a) or (b) is:		r (b) is: The lob	bying nontaxable amo	ount is:		
	not over	r \$500,000,	20% of	the amount on line 1e.			
	over \$50	00,000 but not over \$1,000	),000, \$100,00	\$100,000 plus 15% of the excess over \$500,000.			
	over \$1,	,000,000 but not over \$1,50	00,000, \$175,00	\$175,000 plus 10% of the excess over \$1,000,000.			
	over \$1,	,500,000 but not over \$17,0	000,000, \$225,00	00 plus 5% of the exces	s over \$1,500,000.		
	over \$17	7,000,000,	\$1,000,	000.			
9	<b>g</b> Grassro	ots nontaxable amount (en	ter 25% of line 1f)			42,830.	
ı	h Subtrac	t line 1g from line 1a. If zer	o or less, enter -0			0.	
	i Subtrac	t line 1f from line 1c. If zero	o or less, enter -0			0.	
	•	is an amount other than ze g section 4911 tax for this		line 1i, did the organiza		[	Yes No
	•	(Some organizations t	4-Year Ave	eraging Period Under	Section 501(h) nave to complete all o		
			Lobbying Exper	nditures During 4-Yea	r Averaging Period		
	(	Calendar year	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total

	Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total		
2a Lobbying nontaxable amount	116,680.	130,669.	152,398.	171,320.	571,067.		
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					856,601.		
c Total lobbying expenditures	170.	381.	337.	1,248.	2,136.		
<b>d</b> Grassroots nontaxable amount	29,170.	32,667.	38,100.	42,830.	142,767.		
e Grassroots ceiling amount (150% of line 2d, column (e))					214,151.		
f Grassroots lobbying expenditures	170.	381.			551.		

Schedule C (Form 990) 2023

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

f the i	esponse on lines 1a through 1i below, provide in Part IV a detailed description (a)		(a)		(b)	
	lobbying activity.	Yes	N	0	Amo	ount
1 [	During the year, did the filing organization attempt to influence foreign, national, state, or					
	ocal legislation, including any attempt to influence public opinion on a legislative matter					
(	or referendum, through the use of:					
a \	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? $$					
ci	Media advertisements?					
	Mailings to members, legislators, or the public?					
e F	Publications, or published or broadcast statements?					
f(	Grants to other organizations for lobbying purposes?					
g [	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h l	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i (	Other activities?					
j -	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?					
b I	f "Yes," enter the amount of any tax incurred under section 4912					
c I	f "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d I	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5	), or	sec	tion	
art	E04(a)(6)					
art	501(c)(6).				Vac	
				4	Yes	N
\	Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	N
\ ! [	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the  The complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	prior year? 501(c)(5	5), or	2 3 sec	tion	
! [ B [	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."	prior year? 501(c)(5 No" OR (	5), or (b) P	2 3 sec art I	tion	
e (	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."  Dues, assessments and similar amounts from members	prior year? 1 501(c)(5 No" OR (	5), or (b) P	2 3 sec	tion	
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	prior year? 1 501(c)(5 No" OR (	5), or (b) P	2 3 sec art I	tion	
art	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	prior year? i 501(c)(5 No" OR (	5), or (b) P	2 3 sec art I	tion	
 	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	prior year? 1 <b>501(c)(5</b> No" OR (	(b) P	2 3 sec art I	tion	
a (b (	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	prior year? 1 <b>501(c)</b> (5 <b>No" OR (</b>	i), or (b) P	2 3 sec art I	tion	
a ( c -	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	prior year? 1 <b>501(c)</b> (5 <b>No" OR (</b>	(b) P	2 3 sectart I	tion	
a (b c	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "lanswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	prior year? i 501(c)(5 No" OR (	(b) P	2 3 sec art I	tion	
	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	prior year? 1 501(c)(5 No" OR (	(b) P	2 3 sectart I	tion	
a () c - 1	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expensions.	prior year? 1 501(c)(5 No" OR (	5), or (b) P	2 3 sectart I	tion	
	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	prior year?  1 501(c)(5 No" OR (	5), or (b) P	2 3 sectart I	tion	3, is

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

SKY ISLAND ALLIANCE

**Employer identification number**  $86\!-\!0796748$ 

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, line	e 6.	·		
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds		
	are the organization's property, subject to the organization's	-			
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or				
	impermissible private benefit?		Yes No		
Pai	T II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recreated	tion or education) Preservation o	f a historically important land area		
	Protection of natural habitat	Preservation o	f a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c		
d	Number of conservation easements included on line 2c acqui	ired after July 25, 2006, and not			
	on a historic structure listed in the National Register		2d		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax		
	year				
4	Number of states where property subject to conservation eas	sement is located			
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it	holds?	Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year		
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h			
9	In Part XIII, describe how the organization reports conservation	'			
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the		
Dai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Treasures or Of	ther Similar Assets		
I al	Complete if the organization answered "Yes" on Form		inei Olilliai Assets.		
			and belones absolution		
та	If the organization elected, as permitted under FASB ASC 95	· ·			
	of art, historical treasures, or other similar assets held for pub				
	service, provide in Part XIII the text of the footnote to its finan				
D	If the organization elected, as permitted under FASB ASC 95	•			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furti	nerance of public service,		
	provide the following amounts relating to these items.		¢.		
	(i) Revenue included on Form 990, Part VIII, line 1				
^					
2	If the organization received or held works of art, historical treat		ıı gairi, provide		
_	the following amounts required to be reported under FASB A	3	¢.		
a	Revenue included on Form 990, Part VIII, line 1		\$		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)  3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).  a Public exhibition d Loan or exchange program  b Scholarly research e Other  c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  1c Amount  1c Amount  1d Ending balance  1d Ending balance  1f Ending balance									
3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (sheck all that apply).  a Public exhibition d Loan or exchange program  b Scholarly research e Other  c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be emintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X, line 21.  1b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  c Beginning balance  d Additions during the year  e Distributions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes \( \frac{1}{10} \)  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance  2a Did the organization answered "Yes" on Form 990, Part IV, line 10.  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1b Economic Part XIII.  1c	_	51111 000j 2020						P	age 2
collection items (check all that apply).  a			·				100	<u>inued)</u>	
a Public exhibition	3		ssion, and other records, che-	ck any of the f	following that make	significant us	e of its		
b Scholarly research c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Fart IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  c Beginning balance			_	_					
c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  It is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X. line 21.  1b If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount   1c	а	blic exhibition	d <u></u>	Loan or exc	hange program				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, clid the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization and assets on the solicitor?  Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  1 Ending balance  1 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a) Current year  [b) Prior year  1 Beginning of year balance  2 Bospinning of year balance  2 Bospinning of year balance  3 Post of Yes, and a part arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.  Part V Endowment Funds  Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a) Current year  [b) Prior year  1 Beginning of year balance  2 Bospinning of year balance  3 Post of Yes, and an the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.  Part V Endowment Funds  Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a) Current year  [b) Prior year  [c) Two years back  [d) Three years back  [e) Four year  2 Post of Yes Part balance  3 Post of Yes, and the arrangement year and balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment  9 Post of Yes Part balance  1 Post of Yes Part X, line 21, line 21, line 21, line 21, line 21, line 21, li	b	holarly research	e	Other					
to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  1d 1e 1f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year and programs  f Administrative expenses 750, 313, 901, 28,552, 901, 901, 901, 901, 901, 901, 901, 901	С	eservation for future generations							
to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV	4	a description of the organization's	collections and explain how	they further th	ne organization's exe	empt purpose	e in Part XIII.		
Escrow and Custodial Arrangements   Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.    1a   Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?	5	ne year, did the organization solic	t or receive donations of art,	nistorical treas	sures, or other simila	ır assets			
reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance d Additions during the year e Distributions during the year e Distributions during the year f Ending balance 3 b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance b Contributions 7,500, 30,000, C Net investment earnings, gains, and losses of Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses 7,500, 313, 000, C Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 96 C Term endowment 96 C Term endowment 97 C Term endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations?									No
1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  d Additions during the year  E Distributions during the year  1	Par	scrow and Custodial Arr	angements Complete if the	e organizatior	n answered "Yes" or	Form 990, F	Part IV, line 9, or		
on Form 990, Part X?  b   fr "Yes," explain the arrangement in Part XIII and complete the following table:    C   Amount   1c		ported an amount on Form 990,	Part X, line 21.						
b If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount   1c	1a	ganization an agent, trustee, cust	odian, or other intermediary fo	or contribution	s or other assets no	t included			
b If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount   Complete   Comp		990, Part X?					Yes	X	No
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  [a] Current year [b] Prior year (c) Two years back (d) Three years back (e) Four year 28, 552.  b Contributions 7,500, 30,000, c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses 750, 313, g End of year balance 2750, 313, g End of year balance 39,901, 28,552, 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 100 % b Permanent endowment 100 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations?	b								
d Additions during the year e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the expansization answered "Yes" on Form 990, Part X III  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Cal Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four year   (e) Four year   (fo) Prior y		-					Amou	nt	
d Additions during the year e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 Did the expansization answered "Yes" on Form 990, Part X III  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    Cal Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four year   (e) Four year   (fo) Prior y	С	g balance				1c			
e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.    Part V   Endowment Funds   Complete if the organization answered "Yes" on Form 990, Part IV, line 10.    (a) Current year   (b) Prior year   (c) Two years back   (d) Three years back   (e) Four year									
f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1a Beginning of year balance  28,552.  b Contributions  7,500. 30,000.  c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 39,901. 28,552.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment  96 c Term endowment 97 The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations? (ii) Related organizations?  100 17 18 19 10 10 10 10 10 10 10 10 10 10 10 10 10									
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year 1 a Beginning of year balance 28,552.  b Contributions 7,500. 30,000. c Net investment earnings, gains, and losses d 4,5991,135. d Grants or scholarships 4,5991,135. e Other expenditures for facilities and programs 750. 313. g End of year balance 39,901. 28,552. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 100 % b Permanent endowment	_								
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year back (e) Four year back (e) Four year back (d) Three years back (e) Four year year back (e) Four year back (e							Yes	X	No
Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year back (e) Four year contributions (e) Four		- <del>-</del>				···• <b>·</b>			j
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year 28,552.  b Contributions 7,500. 30,000.  c Net investment earnings, gains, and losses d Grants or scholarships	_					10.			
Beginning of year balance 28,552.  b Contributions 7,500. 30,000.  c Net investment earnings, gains, and losses 4,5991,135.  d Grants or scholarships  e Other expenditures for facilities and programs  f Administrative expenses 750. 313.  g End of year balance 39,901. 28,552.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 100 %  b Permanent endowment %  c Term endowment // %  The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  30,000.  750. 31,000.  313. 313. 313. 313. 313. 313. 313. 31							ars back (e) For	ır vears	back
b Contributions 7,500. 30,000.  c Net investment earnings, gains, and losses 4,5991,135.  d Grants or scholarships	12	og of year halance	, , , , ,	, <b>,</b>	(-) ;	(-,	(-,	·· ,	
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses  g End of year balance  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment  b Permanent endowment  c Term endowment  % The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  3a(i)  3a(ii)			• —	30 000					
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e Other expenditures for facilities and programs  f Administrative expenses  T50. 313.  g End of year balance  Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Board designated or quasi-endowment  Permanent endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  The percentages on quasi-endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the estimated percentage of the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  Term endowment  Which is a provided the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  The percentage of the current year end balance (line 1g, column (a)) held as:  T		- · · · · · · · · · · · · · · · · · · ·	<u> </u>	1,155.			+		
and programs  f Administrative expenses  g End of year balance  39,901.  28,552.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment  100  b Permanent endowment  6 Term endowment  7 The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  3a(ii)  3a(ii)							<u> </u>		
f Administrative expenses 750. 313.  g End of year balance 39,901. 28,552.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 100 %  b Permanent endowment	е	•							
g End of year balance 39,901. 28,552.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 100 %  b Permanent endowment	_			212					
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment 100 %  b Permanent endowment			. 20 001						
a Board designated or quasi-endowment 100 %  b Permanent endowment	_								
b Permanent endowment	2	the estimated percentage of the o		1g, column (a)	) held as:				
c Term endowment	а	· -							
The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  3a(ii)	b	nt endowment	%						
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations?  (ii) Related organizations?  3a(ii)	С	dowment	%						
organization by:  (i) Unrelated organizations?  (ii) Related organizations?  3a(i)  3a(ii)			•						
(i) Unrelated organizations?  (ii) Related organizations?  3a(i)  3a(ii)	За	endowment funds not in the po-	session of the organization the	nat are held ar	nd administered for t	he			
(ii) Related organizations?		tion by:						Yes	No
		lated organizations?					3a(i)	↓	X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?								4	Х
	b	on line 3a(ii), are the related orgar	izations listed as required on	Schedule R?			3b		
4 Describe in Part XIII the intended uses of the organization's endowment funds.	4	in Part XIII the intended uses of	he organization's endowmen	t funds.					
Part VI Land, Buildings, and Equipment	Par	and, Buildings, and Equip	ment						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.		omplete if the organization answ	ered "Yes" on Form 990, Part	IV, line 11a. S	ee Form 990, Part X	, line 10.			
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book val		Description of property	(a) Cost or other	(b) Cost	or other (c)	Accumulated	(d) Bo	ok valu	ie
basis (investment) basis (other) depreciation			1 ' '		' '				
1a Land	1a								
b Buildings			I						
c Leasehold improvements									

55,818.

Schedule D (Form 990) 2023

19,327.

19,327.

36,491.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Part VII Investments - Other Securities  Complete if the organization answered "Yes"	on Form 990 Part IV line	a 11h See Form 990 Part X line 12	: - <u>.g</u> -
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
	(b) Book value	(c) Welfied of Valuation. Cost of Circ	Tor your market value
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
<u> </u>	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u> (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	/ (R))		
Part X Other Liabilities	. (D))		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			24,276.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Calumn /h) must agual Farm 000 Dart V line 05 ag	(D))		24 276.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

86-0796748

1	Complete if the organization answered "Yes" on Form 990, Part IV, lir Total revenue, gains, and other support per audited financial statements		T	1	1,279,211.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	1,275,211.
	Net unrealized gains (losses) on investments	2a	5,082.		
	Donated services and use of facilities		-,::::		
	Recoveries of prior year grants				
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	5,082.
	Subtract line 2e from line 1		i i	3	1,274,129.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.	)		5	1,274,129.
Par	t XII Reconciliation of Expenses per Audited Financial Sta	tements With Ex	penses per R	eturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.			
1	Total expenses and losses per audited financial statements			1	1,259,984.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,259,984.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b		T T	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information	8.)		5	1,259,984.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 42d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and			Part X, lir	ne 2; Part XI,
PART	X, LINE 2:				
MANA	GEMENT HAS EVALUATED THE TAX POSITIONS TAKEN OR EXPECTED	TO BE TAKEN,			
IF A	NY, ON ITS EXEMPT ORGANIZATION FILINGS, AND THE LIKELIHOO	DD THAT UPON			
EXAM	INATION THOSE POSITIONS WOULD BE SUSTAINED. BASED ON THE	RESULTS OF			
THIS	EVALUATION, MANAGEMENT BELIEVES THERE ARE NO UNCERTAIN T	TAX POSITIONS.			

# SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identifi	cation number
SKY ISLAND ALLIANCE					86-0796748	
	rmation on A	ctivities Out	side the United States. Comple	ete if the organ		'es" on
Form 990, Part IV			on ph	oto ii tilo organ	ization anowored 1	00 011
		n maintain record	ds to substantiate the amount of its gra	ints and other	assistance,	
the grantees' eligibility for	or the grants or a	assistance, and t	he selection criteria used to award the	grants or assis	stance?	Yes No
	ribe in Part V the	e organization's p	procedures for monitoring the use of its	grants and ot	her assistance outsi	de the
United States.						
	he following Part (b) Number of		n be duplicated if additional space is not be duplicated if additional space is not be duplicated in the region		vity listed in (d)	(f) Total
(a) Region	offices	employees.	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	agents, and independent	gram services, investments, grants to		specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
NORTH AMERICA -		g				
CANADA AND MEXICO,						
BUT NOT THE UNITED						
STATES	0	3	PROGRAM SERVICES	CONSERVATIO	ON	73,906.
3 a Subtotal	0	3				73,906.
<b>b</b> Total from continuation						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	0	3				73,906.

Schedule F (Form 990) 2023 SKY ISLAND ALLIANCE 86-0796748 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 E	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
е	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Page 3

SKY ISLAND ALLIANCE 86-0796748 Schedule F (Form 990) 2023 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (e) Manner of cash disbursement (c) Number of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash noncash assistance assistance

86-0796748

	iv   Totelgit Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

the Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2023

Yes X No

Part V   Supplemental Information	
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.	
PART I, LINE 3:	
EXPENDITURES THAT ARE FOR MEXICO ARE ACCOUNTED FOR USING THE ACCRUAL	
METHOD AND ARE CODED SEPARATELY WITHIN THE ALLIANCE'S ACCOUNTING SYSTEM.	
AT THE END OF THE YEAR, A REPORT IS PRINTED AND CHECKED FOR ACCURACY.	

#### **SCHEDULE 0** (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

SKY ISLAND ALLIANCE

**Employer identification number** 86 - 0796748

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
STREAMS; CONSERVING TRANSBOUNDARY CONNECTIVITY AND HABITAT FOR
WILDLIFE; ENGAGING PEOPLE IN UNDERSTANDING, APPRECIATING, AND
RECONNECTING TO THE INCREDIBLE BIODIVERSITY OF THIS REGION; AND
FOSTERING THE CROSS-BORDER COOPERATION AND PARTNERSHIPS NECESSARY TO
CONSERVE THE SKY ISLANDS' INTERCONNECTED ECOSYSTEM.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
WE SHED LIGHT ON SPECIAL PLACES IN THE SKY ISLANDS UNDER THREAT AND
ENGAGED THE PUBLIC TO DEFEND THEM INCLUDING OPPOSING A MINE IN THE
PATAGONIA MOUNTAINS, AND A DESTRUCTIVE TRAIN LINE CONSTRUCTION THROUGH
VITAL HABITAT IN SONORA. WE COMPLETED YEAR ONE OF A LONG-TERM PROJECT
TO CONSERVE HABITAT ALONG THE RIO SONORA, WORKING WITH RANCHERS IN
SONORA TO IMPLEMENT CONSERVATION STRATEGIES.
IN 2023, VOLUNTEERS CONTRIBUTED NEARLY 4,000 HOURS TO HEAL THE LAND AND
REJUVENATE WATER SOURCES FOR WILDLIFE. WE BEGAN A MULTI-YEAR EFFORT TO
SURVEY UNOFFICIAL ROADS IN THE CORONADO NATIONAL FOREST WITH SUPPORT
FROM VOLUNTEERS AND RESTORE DAMAGED HABITAT. WE CONTINUED WORK AT
ARAVAIPA CREEK, ONE OF THE MOST INTACT NATIVE FISHERIES IN ARIZONA, TO
REMOVE INVASIVE VINCA AND REVIVE NATIVE PLANTS. AND, WE HOSTED NUMEROUS
WEBINARS AND EVENTS TO ENGAGE THE PUBLIC IN LEARNING ABOUT THE SKY
ISLANDS, INCLUDING SUPPORTING THE SECOND ANNUAL FESTIVAL OF THE SKY
ISLANDS IN MOCTEZUMA, SONORA.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

Schedule O (Form 990) 2023 Page **2** 

Schedule O (Form 990) 2023	Page <b>2</b>
Name of the organization SKY ISLAND ALLIANCE	Employer identification number 86-0796748
VOLUNTEERS AND ORGANIZATIONS PARTICIPATING IN OUR FOTOFAUNA PROGRAM	
SUBMITTED 924 CHECKLISTS FROM THEIR WILDLIFE CAMERAS IN THE U.S. AND	
MEXICO. THE PROGRAM IDENTIFIES WILDLIFE PRESENCE ACROSS THE REGION TO	
INFORM PROTECTION, WE NOW HAVE DATA SPANNING MORE THAN 370 MILES FROM	
NORTH OF PHOENIX TO HERMOSILLO.	
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	
STRUCTURES TO KEEP WATER FLOWING FOR WILDLIFE.	
FORM 990, PART VI, SECTION A, LINE 8B:	
COMMITTEES DO WORK INDEPENDENTLY, BUT THEY BRING THEIR RECOMMENDATIONS TO	
THE BOARD FOR APPROVAL WHEN NECESSARY AND APPROPRIATE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
SKY ISLAND ALLIANCE STARTS THE REVIEW PROCESS BY SUBMITTING A DRAFT OF THE	
FORM 990 TO THE FINANCE COMMITTEE. THIS COMMITTEE THEN WORKS WITH THE	
AUDITOR TO RESOLVE ANY QUESTIONS, FEEDBACK, OR REQUESTED CHANGES. ONCE THE	
FINANCE COMMITTEE APPROVES THE FORM 990, A DRAFT AND RECOMMENDATION OF	
APPROVAL IS PROVIDED TO THE ENTIRE BOARD. THE BOARD DISCUSSES ANY	
QUESTIONS ABOUT THE FORM 990, AND TIME IS RESERVED AT THE MEETINGS FOR	
DISCUSSION AND TO APPROVE IT BY RESOLUTION BEFORE FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
UPON JOINING, MEMBERS OF THE BOARD ARE PROVIDED A COPY OF SKY ISLAND	
ALLIANCE'S CONFLICT OF INTEREST POLICY. ANNUAL DISCUSSIONS ABOUT THE	
CONFLICT OF INTEREST POLICY ARE HELD IN BOARD MEETINGS, AND BOARD MEMBERS	
COMPLETE THEIR DISCLOSURES EVERY YEAR. ANY CONFLICTS THAT ARE DISCLOSED ARE	
REVIEWED AND APPROVED BY THE ENTIRE BOARD.	

Schedule O (Form 990) 2023 Page **2** 

Schedule O (Form 990) 2023	Page Page
Name of the organization SKY ISLAND ALLIANCE	Employer identification number 86-0796748
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S COMPENSATION	
ANNUALLY. COMPENSATION IS BASED ON INDIVIDUAL PERFORMANCE, A REVIEW OF T	гне
COMPENSATION OF COMPARABLE POSITIONS IN THE ENVIRONMENTAL NON-PROFIT	
SECTOR, AND THE FISCAL HEALTH OF THE ORGANIZATION. RESPECTIVE BOARD MEMBERS	BERS
MAY BE CONSULTED ABOUT COMPENSATION AND PERFORMANCE FOR KEY NON-PROFIT	
PERSONNEL.	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON OUR WEBSITE. OTHER REPORTS	S
AND DOCUMENTS ARE AVAILABLE UPON REQUEST BY EMAILING	
ACCOUNTING@SKYISLANDALLIANCE.ORG.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
INTERPRETATION SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES 1	100.
TOTAL EXPENSES 1	100.
PAYROLL SERVICE FEES:	
PROGRAM SERVICE EXPENSES 18,8	811.
MANAGEMENT AND GENERAL EXPENSES 1,5	907.
FUNDRAISING EXPENSES 1,7	797.
TOTAL EXPENSES 22,5	515.

Schedule O (Form 990) 2023 Page **2** 

Name of the organization  SKY ISLAND ALLIANCE		Employer identification number
PROGRAM SERVICE EXPENSES	142,204.	·
MANAGEMENT AND GENERAL EXPENSES	8,690.	
FUNDRAISING EXPENSES	17,473.	
TOTAL EXPENSES		
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A		
FORM 990, PART XII, LINE 2C:		
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OR SEL	LECTION	
PROCESS DURING THE TAX YEAR.		

#### Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or **Print** 86-0796748 SKY ISLAND ALLIANCE File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. TUCSON, AZ 85717 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of SKY ISLAND ALLIANCE PO BOX 41165 - TUCSON, AZ 85717 Telephone No. 520-624-7080 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this and attach a list with the names and TINs of all members the extension is for. . If it is for part of the group, check this box ..... , 20 24 I request an automatic 6-month extension of time until NOVEMBER 15 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: x calendar year 20 23 or \_\_\_\_\_ , 20 \_\_\_\_ , and ending \_\_\_ tax year beginning If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс