



Volunteer Agreement

Thank you for becoming a volunteer with Sky Island Alliance (SIA)! Your volunteer contributions support our overall goal of restoring and protecting the wildlife and habitats of the Sky Island region. We could not achieve positive conservation results without your valuable time and effort – thank you!

In consideration of the opportunity to participate as a volunteer, and by signing below, you agree:

To represent the organization with professionalism and courtesy, treat with respect other volunteers, participants and visitors, and keep personal opinions and actions separate from those made as a representative of SIA.

To allow SIA to use any photographs taken of or submitted by me while volunteering for SIA. Photographs taken of volunteers may appear in reports to SIA funders, the organization's print and online publications, and/or any other similar outreach and education materials produced by or for SIA.

To redirect any media inquiries regarding a volunteer outing and/or project to designated Sky Island Alliance staff.

Not to collect or otherwise remove any animal or plant specimens or cultural resources from any worksite while volunteering with SIA, unless collecting such specimens has been directly authorized by SIA staff as part of our conservation efforts. SIA expects all volunteers will follow the "Leave No Trace" ethic when participating in SIA-sponsored events.

Not to disclose, either publicly or privately, any photographs, species photographed, specific or general location of cameras, or any other information collected through remote cameras, field observations, or wildlife track monitoring (camera and transect locations) without prior written consent from SIA staff (program manager, coordinator or director). This is intended to protect rare, threatened and/or endangered species and other things which may include information considered by the organization and others to be highly sensitive and confidential.

To comply with all applicable local, state, federal and international laws and regulations where work for SIA is being conducted.

Volunteer Name

Address

Phone #

Email Address

Emergency Contact and Phone #

Volunteer Signature (Signature of Parent or Guardian, if Minor)

Received by (SIA staff)

Date

Volunteers: Please also sign our Release and Indemnity (other side).

Release and Indemnity Sky Island Alliance

The undersigned (legal guardian, if minor), in consideration of the opportunity to participate in a Sky Island Alliance work trip, acknowledge that during this trip I may encounter certain dangers—including, without limitation, falling rocks, rough and/or slippery terrain, insect and animal stings and bites, lightning and exposure to unpredictable elements.

I recognize and agree that I am taking part in this trip at my own risk. I acknowledge that Sky Island Alliance makes no warranty or representation, express or implied, regarding the conditions that may be encountered during the trip, the safety of pets or equipment on the trip and/or any means of transportation to or from the trip, and that Sky Island Alliance will have no liability for any defect or dangerous condition pertaining thereto.

I recognize that participating in outdoor activities in natural areas can be inherently dangerous. I accept and assume the risk of injury to my person that may result from my participation in these activities. I recognize that I am responsible for my own safety and agree to take appropriate care in order to avoid injury.

In consideration of the opportunity to participate in this trip by the Sky Island Alliance, and acting for myself and my heirs, personal representatives, assigns and guardians, I hereby agree to and do:

1. Release the Sky Island Alliance, its principals, agents, employees, officers, and directors from any expense, cost, claim, causes of action or other liabilities for any injury to me, for my death, and for participation in or travel to or from this trip, whether or not such injury, death, damage or destruction results from the negligence, including gross negligence or other fault of any person; and
2. Indemnify and hold harmless the Sky Island Alliance, its principals, agents, employees, officers, and directors against any and all loss, damage, expenses, cost, claims, causes of action or liabilities (including attorney's fees) for damage, injury, death or losses whether caused by negligence, or any other fault, arising out of, or in any way connected with my participation in or travel to or from the trip; and
3. Assume full responsibility and liability for any injury to or death of any person and for damage to or destruction of property caused by me during or while traveling to, from and on the trip.

Signature (or of parent or guardian, if minor)

Date

Volunteers: Please also sign our Volunteer Agreement (other side).